



INVESTMENT COMMITTEE CHARTER

1. OBJECTIVE

The investment committee (the “**Committee**”) considers all acquisitions, sales of investments and capital expenditures that support the mission, values and strategic goals of the group. Appropriate investments or disposals are then presented to the Board for consideration and approval.

2. MEMBERSHIP

The members of the Committee are appointed by the Board of directors (the “**Board**”) and serve until a successor is elected and qualified, they resign or are removed. Any member of the Committee may be removed, with or without cause, by a majority vote of the Board. Termination of investment committee membership shall be acknowledged by the board.

The members of the Committee have significant property investment and management experience. The chairperson must be a non-executive director with adequate financial and investment experience.

To ensure that the Committee continually comprises the best balance of knowledge, skills, experience, diversity and independence, the Board will review its membership every year.

3. RESPONSIBILITIES AND DUTIES

Part of the asset management role of the executive management of the group is to seek new investment opportunities, optimise the performance of existing assets (for example, through refurbishments, alterations and re-tenanting) and, where necessary, to work on the disposal of assets which no longer contribute to the company’s income growth strategy.

Executive management will direct all such acquisitions, capital expenditure and disposal recommendations (which exceed their mandate) to the Committee.

The Committee is responsible for formulating the overall investment policies of the group and establishing investment guidelines to further those policies. The Committee monitors the management of the investment portfolio for compliance with the investment policies and guidelines and ensures that performance objectives are met.

The Committee will comply with all applicable fiduciary, prudence and due diligence requirements, which experienced investment professionals would utilise, and with all applicable laws, rules and regulations from various local and international political entities that have an impact the group’s portfolio.

The purpose and function of the Committee is:

- To consider recommendations from management for acquisitions, capital expenditure and disposals;
- To authorise transactions that fall within its mandate;
- To make recommendations to the Board regarding transactions that fall outside its approval mandate;
- To evaluate investment performance; and
- To periodically review and assess the performance of the Committee and its members, including reviewing the compliance of the Committee with this charter. In addition, the Committee shall periodically review and reassess the adequacy of this charter and recommend to the Board any improvements they consider necessary or valuable. The Committee will conduct these evaluations and reviews in any manner it deems appropriate.

4. AUTHORITY

The Committee is mandated by the Board to authorise:

- Any acquisition, disposal or capital expenditure between Board meetings up to EUR 40 million; and
- Unbudgeted individual expenses up to EUR 1 million for approved project cost of the capital expenditure requirements for repairs to, and further investment in direct real estate that had previously been approved by the Committee.

The chief executive officer as well as any one executive director are mandated by the Board to authorise:

- Any acquisition, disposal or capital expenditure between Board meetings up to EUR 1 million with a cumulative value of EUR 3 million between investment committee meetings;; and
- Unbudgeted individual expenses up to EUR 250 thousand with a cumulative value of EUR 500 thousand between investment committee meetings;
- Any approval of over-expenditure previously authorised by the Investment Committee or Board is excluded from this mandate and must be presented to the Investment Committee or Board for approval.

All transactions and capital expenditure authorised by the Committee shall be reported at the next Board meeting. These reports are for information purposes only.

Where a transaction falls outside the Committee's mandate, they will ensure that adequate details are presented to the Board.

The Committee is authorised by the Board to:

- Investigate any activities within its mandate;
- Seek outside legal or other independent professional advice; and
- Seek any information it requires from any employee, who is required to cooperate with any requests.

5. REPORTING

The Committee must report and make recommendations to the Board regarding any issues that may arise. The Board retains the responsibility for implementing such recommendations.

The Committee shall make a statement in the integrated report on:

- Its overall role and associated responsibilities and functions;
- Its composition, including each member's qualifications and experience;
- Any external advisors or invitees who regularly attend committee meetings;
- Key areas of focus during the reporting period;
- The number of meetings held during the reporting period and attendance at those meetings; and
- Whether the Committee is satisfied that it has fulfilled its responsibilities in accordance with its terms of reference for the reporting period.

6. MEETINGS

The Committee shall hold a minimum of a least 4 meetings per year or meet on an ad hoc basis to consider proposed acquisitions, capital expenditure and disposals as and when such matters arise. Within the time constraints of individual transactions, management will organise the workflow as efficiently as possible.

Meetings can be held virtually/remotely, with members connecting electronically.

The quorum for all Committee meetings is a minimum of 50% of the members which must include the Chairperson. In the event of a tied vote, the chairperson will have a casting vote in addition to the vote to which he is entitled as a member.

When considering proposals from management for acquisitions, capital expenditure and disposals, the Committee will be provided with a detailed report and justification for each proposal. In addition, the Committee members are entitled to call for any additional information and to apply additional procedures relevant to their decision. This includes the engagement of external specialists to express an opinion on any aspect of a proposed transaction.

Members will be provided an agenda in advance of each meeting. The Committee will choose a meeting secretary who will be responsible for taking minutes.

The chairperson may invite other parties he deems appropriate, including the company secretary and is responsible for the conduct of all meetings.

7. ATTENDANCE

The chairperson of the Committee shall attend the annual general meeting to answer questions concerning matters falling within the ambit of the Committee.

8. EFFECTIVE DATE

This charter replaces any previous charter of the Committee, which shall cease to be of any further force and effect from the date this charter is approved by the Board.

This charter will be deemed to be accepted by, and be binding upon, all existing and future members of the Board and/or Board committee members from their acceptance of appointment as directors and/or committee members as the case may be, without any further action required.

Approved by the Board – 20 November 2025